



# UPSHUR COUNTY APPLICATION FOR EMPLOYMENT

**PRINT IN BLACK INK OR TYPE.** Fill out all 4 pages of application form completely. Upshur County is an Equal Opportunity Employer and does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

RECEIVED  
SEP 11 2019  
Upshur County  
Treasurer's Office

NAME CLARK NATHAN SAMUEL ( 214 ) 532-8951  
(Last) (First) (Middle) (Daytime Phone)

MAILING ADDRESS 105 E. BUTLER ST. GILMER TX 75644 ( 214 ) 532-8951  
(Street) (City) (State) (Zip) (Cell Phone)

List any other names used if different from name on this application.

List title of position for which you wish to apply: INFORMATION TECHNOLOGY MANAGER

Do you have any relatives working for Upshur County? If so, list names and relationships:

Date available for work? NOV 7TH What days are you unable to work? SUNDAY MORNING

Current Driver's License # TX 16969016 Commercial Driver's License Yes  No   
(State) (Number)

Have you ever been convicted of a misdemeanor or a felony? Yes  No  If your answer is "Yes," explain in concise detail on a separate page, giving dates and nature of the offense, name and location of the court, and disposition of the case(s). An arrest or conviction may not disqualify you, but a false statement will.

**EDUCATION (NOTE: Applicants may be required to provide proof of diploma, degree, transcripts, licenses, certifications, and registrations.)**

Type of School	Name and Location of School	Dates Attended				Date Graduated	Expected Graduation Date	Type of Diploma or Degree	Major/Minor Fields of Study
		From		To					
		Mo.	Yr.	Mo.	Yr.				
High School	CS HIGH SCHOOL					1998		DIPLOMA	
College or University School									
Technical or Vocational Schools									

FILED  
 TERRY ROSS  
 COUNTY CLERK  
 2019 SEP 16 PM 1:33  
 BY UPSHUR COUNTY, TX  
 DEPT.

If a license, certificate, or other authorization is required or related to the position for which you are applying, complete the following:

LICENSE/CERTIFICATION (P.E., R.N., Attorney, C.P.A., etc.)	Date Issued	Date Expires	Issued by/Location of issuing authority (State or other authority) (City & State)	License No.

Special Training/Skills/Qualifications: List all job related training or skills you possess and machines or office equipment you can use, such as calculators, printing or graphics equipment, computer equipment, types of software and hardware. (Attach additional page, if necessary.)

PLEASE REFERENCE RESUME

Have you ever been employed by Upshur County? Yes  No

Are you currently employed by Upshur County? Yes  No

If you have been previously employed by Upshur County, list the department(s) \_\_\_\_\_

**MILITARY SERVICE** (A copy of a report of separation from the Armed Services may be required.)

Are you a veteran? Yes  No  If yes, list type of discharge \_\_\_\_\_

Dates of Service (From/To): \_\_\_\_\_

### EMPLOYMENT HISTORY

This information will be the official record of your employment history and must accurately reflect all significant duties performed. Summaries of experience should clearly describe your qualifications.

1. Include ALL employment. Begin with your current or last position and work back to your first. Employment history should include each position held, even those with the same employer.
2. **EMPLOYER ADDRESSES MUST BE COMPLETE, MAILING ADDRESSES, INCLUDING ZIP CODE.**
3. Answer all questions and completely summarize your experience including technical and managerial responsibilities and any special training, skills and qualifications for each position you have held.

If you need additional space to adequately describe your employment history, you may use this employment history sheet or attach a typed employment history providing the same information in the same format as this application form.

Position Title: SOFTWARE TEAM LEAD				Immediate Supervisor Name: WADE FRAZIER			
Employer: PROSPERITY COMPUTER SOLUTIONS				Title: PRESIDENT			
Mailing Address: 605 PRIVATE ROAD 3001				Supervisor's Telephone No.: ( ) DO NOT CALL PLEASE			
City & State/ZIP: BIG SANDY TX 75755				Employer's Telephone No.: ( )			
Starting Date			Leaving Date			Current/ Final Salary	
Mo.	Day	Yr.	Mo.	Day	Yr.	\$	120000
		3					
Summary of experience including special training/skills/qualifications you have used in the performance of this job:							
Specific reason for leaving: NEW OPPORTUNITY							
Position Title: DIRECTOR OF TECHNOLOGY				Immediate Supervisor Name: AARON MIZELL			
Employer: TEGAN DIGITAL				Title: FOUNDER			
Mailing Address:				Supervisor's Telephone No.: ( )			
City & State/ZIP: ADDISON TX 75001				Employer's Telephone No.: ( )			
Starting Date			Leaving Date			Current/ Final Salary	
Mo.	Day	Yr.	Mo.	Day	Yr.	\$	115000
		2					
Summary of experience including special training/skills/qualifications you have used in the performance of this job:							
Specific reason for leaving: RELOCATION							

Position Title: <b>LEAD ENGINEER</b>			Immediate Supervisor Name: <b>BRIAN LENDER</b>			
Employer: <b>OPPOSITE INC.</b>			Title: <b>FOUNDER</b>			
Mailing Address:			Supervisor's Telephone No.:			
City & State/ZIP: <b>DALLAS TX</b>			( )			
Employer's Telephone No.: ( )			( )			
Starting Date			Leaving Date			Current/
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary
						\$ <b>115000</b>
Summary of experience including special training/skills/qualifications you have used in the performance of this job:						
Specific reason for leaving: <b>COMPANY CLOSED</b>						
Position Title:			Immediate Supervisor Name:			
Employer:			Title:			
Mailing Address:			Supervisor's Telephone No.:			
City & State/ZIP:			( )			
Employer's Telephone No.: ( )			( )			
Starting Date			Leaving Date			Current/
Mo.	Day	Yr.	Mo.	Day	Yr.	Final Salary
						\$
Summary of experience including special training/skills/qualifications you have used in the performance of this job:						
Specific reason for leaving:						

**PERSONAL REFERENCES**  
(NOT FORMER EMPLOYEES OR RELATIVES)

Name: GEORGE FEATHERSTONE

Address: \_\_\_\_\_

Occupation: DEVELOPER

Phone #: 903-239-1945

Name: MALACHI MOWEL

Address: \_\_\_\_\_

Occupation: CONTRACTOR

Phone #: 903-767-1186

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Occupation: \_\_\_\_\_

Phone #: \_\_\_\_\_

**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND INDICATE YOUR  
UNDERSTANDING AND ACCEPTANCE BY SIGNING IN THE SPACE PROVIDED**

1. I certify that all the information provided by me in connection with my application, whether on this document or not, is true and complete, and I understand that any misstatement, falsification, or omission of information may be grounds for refusal to hire or, if hired, termination.
2. I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the U.S.
3. I understand that this application shall not constitute nor be deemed a contract or promise of employment.
4. Employees remain free to resign their employment at any time for any reason, without notice. Upshur County is an at-will County and retains the right to terminate any employee at any time.
5. I understand that Upshur County will perform back ground and criminal history check in accordance with applicable statutes.
6. I authorize any of the persons or organizations referenced in this application to give you any and all information concerning my previous employment, education, or any other information they might have, personal or otherwise, with regard to any of the subjects covered by this application, and I release all such parties from all liability from any damages which may result from furnishing such information to you.

**THIS APPLICATION  
MUST BE SIGNED**

**SIGN HERE:**

**DATE:**

**APPLICATIONS MUST BE RETURNED TO THE UPSHUR COUNTY TREASURER'S OFFICE.**

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# Nathan Clark

Design, Development, and Delivery of 1st Class Solutions

105 E. Butler St.

Gilmer, TX 75644

(214) 532-8951

nathanclark80@gmail.com

## INTRODUCTION

"If you love what you do, you will never work a day in your life". Those are the words which helped inspire me to work with IT solutions. Getting my start with system engineering, I traveled the country helping small to medium businesses update their outdated IT infrastructure.

From developing augmented reality applications, to n-tier enterprise software, to web hosting architecture, I can bring a broad range of experience to your team.

I come from companies like Opposite Inc. and The Richards Group where I have worked on award winning projects that are on the leading edge of technology. At The Richards Group I architected sites for big names such as Advanced Auto Parts, The Home Depot, Chickfila and Amstel Light.

While working for Rackspace Cloud Hosting, I designed, developed, and deployed Rackspace's first hosted Ruby on Rails product. Also, I co-developed Rackspace Cloud's 2nd generation control panel.

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## EXPERIENCE

### **Prosperity Computer Solutions, Big Sandy TX - Software Team Lead**

MARCH 2016 - PRESENT

Running a business could involve having to utilize multiple pieces of software. General Ledger, Accounts Payable, Payroll, Accounts Receivable, Inventory Management, and more. Prosperity Computer Solutions provides ERP solutions from small to large businesses, consolidating all of these needs into one system. For the past three years, I've managed a team of developers, DBAs, quality assurance techs, and operations.

- Technical design for new features implemented by development
- Provide tier three support for customers
- Ensures the consistency and maintainability of company software by creating, maintaining, and enforcing procedures/standards
- Planning, monitoring, and appraising job results; coaching, counseling, and disciplining employees
- Preserve customer assets by implementing disaster recovery, back-up procedures, information security

### **Tegan Digital, Plano TX - Director of Technology**

FEBRUARY 2014 - MARCH 2016

The core responsibilities here are for the overall planning, organizing, and execution of all projects. This includes directing all IT operations to meet customer requirements as well as the support and maintenance of existing applications and development of new technical solutions.

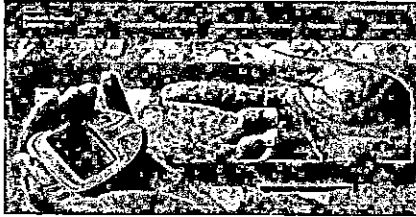
- Analyzes complex business needs presented by clients and recommends technical solutions
- Ensures the consistency and maintainability of existing applications by creating, maintaining, and enforcing standards/procedures for implementing technical solutions
- Directs and prioritizes the workload of the development team
- Represents the technical contact at customer review meetings when appropriate

## Hewlett-Packard

HP has over 300,000 employees worldwide. In the past couple years the company has ramped up its investment into their employees well being. Such initiatives include cancer screening awareness, diabetes testing, sharing stories, and company wide events. I was able to lead the development of a platform for raising awareness. Several sites have been built for this project. We continue to deliver work for HP and HPE on an ongoing basis.



Power of Prevention Day is 24 February 2016. On this day, employees from around the globe will show their unified support for our fight against cancer. Join the HP, social family and raise awareness for cancer prevention. We created a downloadable to share with local and national to help you show your support around the globe.

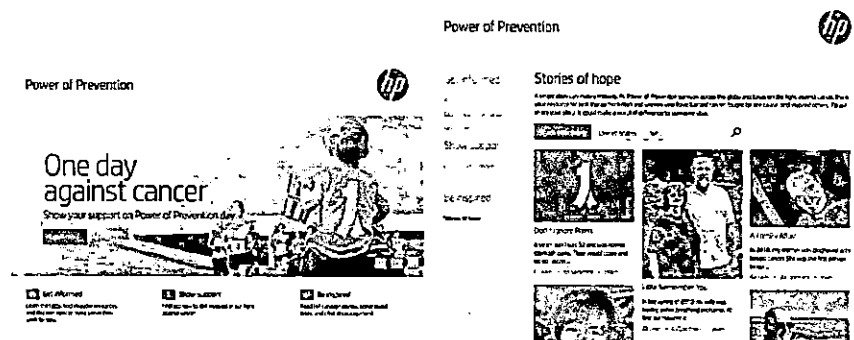


### Stay Ahead of Diabetes

Join President Barack Obama's fight against this condition by increasing this site and getting informed about the different types of diabetes, including prediabetes, type 1, type 2, and gestational diabetes. Because education is your best defense, you can learn to live a healthier lifestyle and take steps to prevent and manage the condition. Stay ahead of diabetes by protecting your health—and your future.

The Sheet  
Download sheet to share on

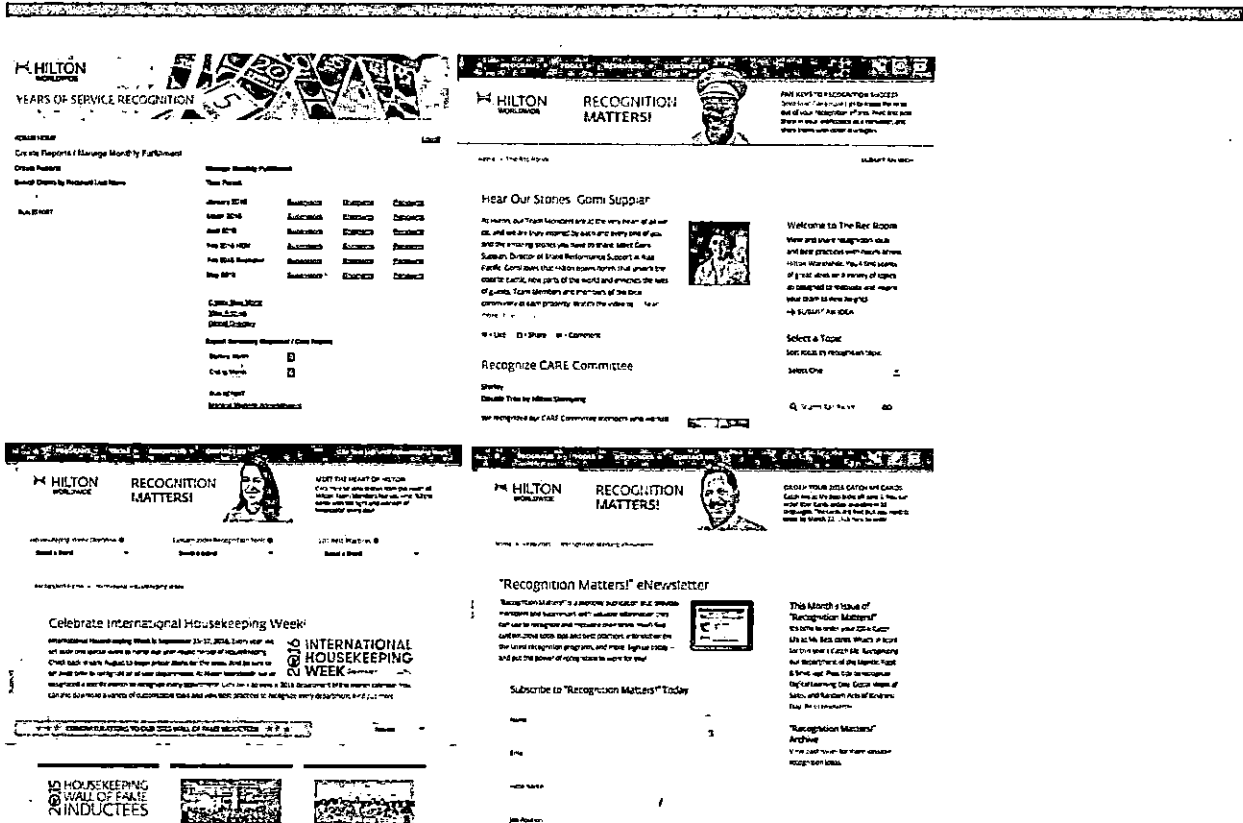
One Website Approach  
Download approach to share on



## Hilton Worldwide

Hilton places a lot of emphasis on employee recognition. They have several recognition awards and benefits they provide for their staff of over 150,000. With such a large employee base they needed ways of managing award fulfillment, reporting and notification of employees up for years of service award(5,10,15 years, etc), and a company portal for review of the latest recognition and awards. From .Net to Ruby on Rails to PHP, a wide range of technologies are used for these projects. Some of these projects I actively add new features and maintain, while others I overseen the developers' management of the applications.





**Opposite Inc., Dallas TX - Lead Engineer**

APRIL 2011 - FEBRUARY 2014

Turning great ideas into fantastic products is a challenging role. Having this responsibility is what I loved about my position at Opposite.

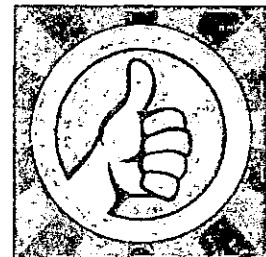
- Developer mobile applications
- Design and develop backend systems
- Manage internal support systems
- Manage client expectations through project management

Several websites and applications were built while I was with Opposite Inc. Here are a few of my favorites.

You Rule Chores

<http://www.yourulechores.com>

You Rule is a powerful chore management app that gives parents ultimate control over family productivity while transforming kids into happy chore-doing maniacs. This was my first iOS app, and I was fortunate enough to have it placed into Apple's "Essential Apps For Parents". The application was featured in magazines, tv shows, and radio shows across the nation.

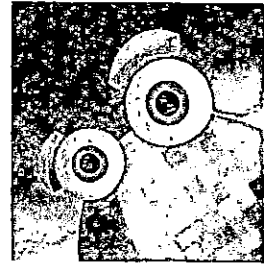




### What Do I Say

<https://itunes.apple.com/us/app/what-do-i-say>

Your voice is the star of this interactive children's story about a fun space-traveling creature named Dax. This is an iPad storybook for children, allowing kids and parents to record their voice and become part of the story.



### Lucky Post

<http://lucky-post.com>

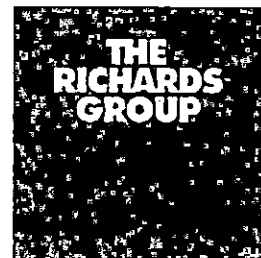
Lucky Post wanted to have multiple ways of showcasing their body of work. However, they did not want to manage the showcase in multiple locations. Rather they wanted a single system to manage both web and mobile content. I built a custom backend application which would do just that. From one interface they could update content on their website and mobile application. I also developed both their mobile application and website.



### The Richards Group, Dallas TX - Senior Software Developer

APRIL 2008 - APRIL 2011

In this role at The Richards Group I played several parts, from project estimation and timing to application architecture and deployment. When looking at the initial scope of new projects, I would provide project managers with initial estimates of hosting requirements, technologies recommended and ballpark timing for project completion.



### Advance Auto Parts

Early on in 2011, in select markets Advance Auto Parts had rolled out a rewards incentive program that would let customers earn points through in store purchases. To participate customers would be asked to sign up at point of sale. Once they have completed their registration in-store, they would be given a Speed Perks keychain card to be swiped at point of sale before every purchase. Using the Speed Perks site, customers could see their rewards balance, the latest promotions, enter sweepstakes and update their account information. My role was to architect and build the back-end systems



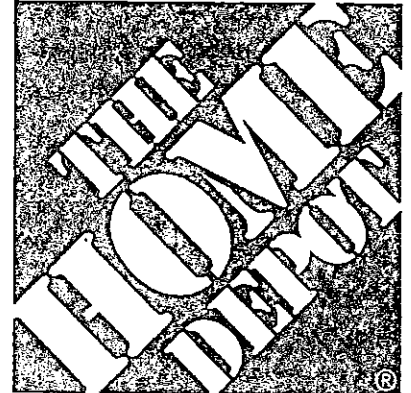
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needed for this project. Speed Perks is closely tied to an Advance Auto Parts partner First Data. I worked with one of First Data's developers to build out the site's integration into their systems. The client also partners with the email marketing company Silverpop. I worked with Silverpop to add Speed Perks members into their systems and trigger emails.

#### The Home Depot

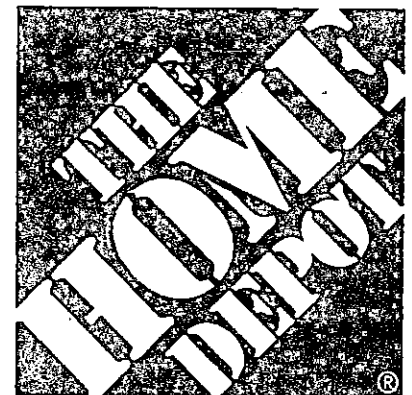
<http://videogiftcard.homedepot.com> (retired URL )

This is a one of a kind project. It allows the purchaser of a Home Depot video gift card to record a personalized video message for the recipient. The purchaser can record a message one of two ways. The most common way used was the webcam message recorder. I used Flash Media Server to facilitate this. The other way was to allow the purchaser to upload a video of their own. Before we could use their video with our video player, it must be encoded to the Flash video format. To do this, I designed a SAAS application which would play the role of encoding the uploaded videos into Flash video format. Once the video has been encoded, the application uploaded the video to a CDN and notifies the front-end site via an HTTP callback. This allows the recipient to view the video. For my work on this project, I was named the inventor of a Home Depot patent.



<http://3d.homedepot.com> (retired URL )

The goal of this site was to get the users interacting with their gift cards. The idea is that the user holds the card in front of their webcam. After the application detects the gift card, they are presented with what appears to be a 3D gift box sitting in front of their gift card using augmented reality. After they shake it, the front of the gift box pops open revealing a gift card purchase suggestion. To build the augmented reality portion of the site, I used the ActionScript library FlarManager. The gift crate is a Collada model which is an XML representation of a 3D model. The suggested items are managed via a custom product manager built for this project. Since product prices change from time to time, the product manager has routines which ensure these prices are up to date. This site launched 10/19/2009 and has had over 24,000 cards sold and over 2,000,000 in card sales.



## Chick-fil-A

<http://eatmorchikin.com>

The Chickfila cowz had long since needed their own site. This site allows views to see pictures and events, keep up with cow news, see the cowz twitter feed, and sign up for the newsletter. I served as technical lead with 2 in-house flash developers. There was a custom CMS built for this project which I used Ruby on Rails.



<http://cheerforchicken.com>

When ChickfilA came out with their chicken strips we used this site to get people fired up over the new menu item. I served as the technical lead with a flash developer and front-end developer.

## Amstel light

<http://amstellight.com>

The client wanted to not only showcase their brew, but also show how creative and culturally rich Amsterdam is. One of the pieces of this project is to allow the visitors to record a dutch roar using their webcam. Before we can show those submitted videos on the site, they must first be moderated. I built a custom video moderation system for this. It notifies the moderator when a new video has been uploaded and allows them to review the video before it's shown online.



## Rackspace, San Antonio TX - Software Engineer

FEBRUARY 2007 - APRIL 2008

- Designed, Implemented and supported the Ruby on Rails product offering
- Co-designed and developed Rackspace Cloud's new customer facing Web 2.0 control panel

When I started working for Rackspace, I was given the responsibility of designing and rolling out a Ruby on Rails hosting offering. The goal was to create a package that would give our customers a clustered and load-balanced system to host their Rails applications on. The product had met with great success, measured by happy customers.



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**Advantage Business Computers, Big Sandy TX - Software Engineer**

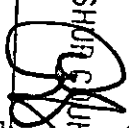
DECEMBER 2005 - FEBRUARY 2007

- Build Swing budgeting software development which is included in the Enterprise accounting software.
- Develop web services for Swing client tier to communicate with the EJB tier using RMI
- Writing SQL queries for applications and reports
- Helped with the migration from JBuilder to Eclipse

**Sunex International Inc., Pompano Beach, FL - Systems Administrator**

MONTH 2002 - MONTH 2004

- Solved all technical challenges raised, due to an expanding wholesale company
- Bring uniformity to their security needs, such as virus protection, firewall, Intrusion Detection System, and VPN communications

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